



# Flash Alert

## Monthly Summary (August 2017)

Flash Alerts (August)  
Publications, Videos & Webinars

Flash Alerts	
Australia	<p><b><u><a href="#">Immigration Policy Updates on Employer-Sponsored Visa Reforms</a></u></b> Australia's Department of Immigration and Border Protection has provided updated policy guidelines that are intended to provide clarity around the caveats imposed on occupations eligible for nomination under the 457 visa and Employer Nomination Scheme, the application of the revised training benchmarks in place from July 1, 2017, and labour market testing requirements.</p>
Brazil	<p><b><u><a href="#">New Labor Reform Law Published, Soon in Effect</a></u></b> On July 14, 2017, Brazil's Law 13.467/2017 was enacted, introducing several amendments popularly referred to collectively as the "labor law reform." These reforms cover such rights and responsibilities as collective bargaining, vacation hours and pay, termination (severance) pay, the tax treatment of medical insurance contributions and travel allowances, etc., and set down the roles of employers, unions, and employees and the obligations governing relations between them. The Law affects all employers and employees (including international assignees) in Brazil subject to the country's labor laws.</p>
Germany	<p><b><u><a href="#">Shedding More Light on the Non-Visa National Privilege</a></u></b></p>

### ALL GMS Publications

[GMS Flash Alert](#)

[Global Assignment Policies and Practices Survey](#)

[Payroll Insights](#)

[Tax Rates Online](#)

[Taxation of International Executives \(TIES\) Online](#)

[The Expatriate Administrator](#)

[Thinking Beyond Borders: Management of Extended Business Travelers](#)

[U.S. Taxation of Americans Abroad](#)

[U.S. Taxation of Foreign Citizens](#)

[Your Assignment Abroad: The 50 Most Common Concerns](#)

	<p>Certain third-country migrants to Germany may be in Germany for a period of time without a long-term residence title, but may believe that by invoking the “national privilege” principle, they can freely travel out of Germany to another Schengen Area country while German authorities process their residence title application. In response to an enquiry from KPMG Law in Germany, the Federal Ministry of the Interior confirmed that during the period of time in question, travelling to other Schengen Area countries is not permissible. Companies should discuss this limitation with their international staff assigned to Germany and monitor their short-term travel closely.</p>
South Africa	<p><b><u><a href="#">Proposed Repeal of the Foreign Services Exemption</a></u></b>  South Africa’s 2017 Draft Taxation Laws Amendment Bill proposes to repeal the private-sector foreign employment income tax exemption, which could result in increased tax costs for assignees, making adjustment to gross-up packages and withholding taxes necessary.</p>
United Kingdom	<p><b><u><a href="#">Update on Social Security Aspects of Brexit Negotiations</a></u></b>  Negotiations between U.K. and European Union (EU) officials took place in July to discuss terms for the U.K.’s exit from the EU. A Technical Note was released following the recent round of talks that encapsulates and compares the two sides’ positions. The negotiations and the Technical Note have included points relating to EU social security coordination, including the ongoing provision of benefits, health-care, and pensions.</p>
United States	<p><b><u><a href="#">Certificate of Coverage Online Application Procedures Updated</a></u></b>  The United States Social Security Administration (SSA) recently updated its online Certificate of Coverage (CoC) application. No official announcement of the new online application was made by the SSA, but the updated version adds modules for self-employed people as well as for corrections and extension requests. It also supports submission of supporting documentation, which previously had to be submitted by fax or post, and supports Hungary applications, which previously could not be submitted online.</p>

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## Publications, Videos & Webinars

United States	<p><b><u><a href="#">Payroll Insights (August 2017)</a></u></b> This edition features the following articles: Federal Tax Treatment of Identity Protection Services; CA Employment Development Department - Electronic File and Pay Requirement; and NY Family Sick Leave - Payroll Deductions.</p>
United States	<p><b><u><a href="#">(Video) Global and Domestic Business Travelers Tax and Documents Compliance Requirements</a></u></b> KPMG LLP's Scott Schapiro and Roger Koferl discuss what global and domestic business travelers need to know about compliance requirements.</p>

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