Manager Energy and Recovery Production (MERP/P)
Location: Plovdiv

We are seeking a natural leader to act as a partner to the senior management!

Our client is a leading international manufacturing company, with production facilities across more than 30 countries. The dynamic business processes combined with the large scale production facilities provide great opportunities to gain new knowledge and skills in an international environment. Currently, our client has an opening for an experienced and motivated professional, passionate to lead and take the role of:

Manager Energy and Recovery Production (MERP/P)

Reporting to the Managing Director, you will be:
• Accountable for managing and organizing the entire production and working process in the Recovery and Power plant area
• Having the responsibility for Safety, Health, Environment, ISO and Waste Management of the area
• Controlling the provision and timely ordering of all necessary materials, raw materials, chemicals, consumables based on the budget, minimum availabilities and delivery terms
• Preparing the monthly and annual budgets on volume of production, quality, costs for materials, raw materials, chemicals, energy, spare parts, etc.
• Regularly analyzing the energy efficiency of the Power plant, the efficiency of chemical recovery and preparing the energy balance
• Making proposals for quality improvements
• Proposing measures to improve the effective working time upon analyzing downtime of the equipment and the machinery
• Planning the sequence of shutting down the production process and approving maintenance activities
• Coordinating and participating in all Capex projects-preparing assignments, Capex forms, proposing suppliers and contractors, participating in project implementation and scheduling
• Participating in the acceptance and legalization of the projects by the control authorities and reporting project progress to senior management and stakeholders

Last but not least, you will be managing the work of the production team and external workers, ensuring they comply with safety and health regulations. You will be accountable for the professional qualification of the production staff, ensuring rotation and succession planning in the area.

Essential characteristics for this role are:
• Master’s degree in Engineering / Chemistry is optional
• 10 years’ professional background in Power Plant Engineering, Mechanical or Electrical Engineering
• At least 3 years in a managerial position in an international company
• Determination to comply with company’s policies and goals of the organization
• Ability to analyze information, solve problems and work with minimum supervision
• Pro-active attitude and flexibility
• Strong leadership competencies and practical knowledge of:
  - providing feedback techniques
  - change management
  - performance management
  - management tools
• Very good communication skills
• Very good command of English
• Computer literacy - MS Office package

The professionals interested in this position should send a comprehensive CV in English to peopleandchange@kpmg.com or to KPMG Advisory EOOG, Recruitment & Outplacement Services, 45/A Bulgaria Boulevard, 1404 Sofia, Bulgaria. Please quote reference MERP/P on all correspondence.

Closing date for applications is 17 June 2016. Only short-listed candidates will be invited for an interview. Documents will be treated in strict confidentiality.

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