

Results and Effectiveness Manager Climate Resilience and Governance

KPMG is a leading provider of professional services, which include Audit, Tax and Advisory. KPMG's International Development Advisory Services (IDAS) team employs full-time experienced development experts across Africa and on globally run programmes worldwide.

The IDAS unit focuses on understanding clients' organisations and operations, and supporting them in achieving their development programmes. Our work for development partners and philanthropic organisations includes providing programme and grant management services supporting the development and delivery of governance enhancement programmes, and supporting the performance of civil society organisations (CSOs).

We are seeking to strengthen our Tanzanian team by recruiting a highly motivated and qualified professional to fill the position of Results and Effectiveness manager Climate Resilience and Governance. The job holder will be responsible for the implementation of the Climate Change strategy for the Accountability in Tanzania governance programme.

Background

Accountability in Tanzania Phase 2 (AcT2) is an innovative, national level governance and accountability programme funded by DFID. AcT2 will be implemented in Tanzania from 2017-2022 and has a budget of £ 38M. It evolved from the AcT1 programme, which was implemented from 2009-2016. AcT2's goal is to contribute to making the government more accountable and responsive to citizens. The programme will work in partnership with a portfolio of 30-35 mid-size to large CSO's.

AcT2 does not have a specific sector, issue or approach, rather it identifies high performing organisations and supports them to improve the effectiveness of their work. The programme is characterised by an entrepreneurial approach, applies problem driven iterative approaches sets out to be politically smart and locally led. AcT prefers to provide core funding over project funding in the belief that this provides the level of flexibility required to operate in the complex socio-political landscape of Tanzania.

AcT2 includes a 30% contribution attributed to the International Climate Fund. In line with this contribution AcT has committed to deliver approximately 30% of its results related to climate change. AcT has developed a Climate Resilience and Governance (CRAG) strategy that provides guidance on the approach. AcT foresees delivering on climate change results across the spectrum of the programme portfolio, hence mainstreaming climate resilience across a range of different sectors and issues, as well as to organisations solely or mainly focussing on climate change.

AcT2 relies on a blended monitoring approach, combining Outcome Mapping and Value for Money with conventional Logframe reporting. One of our core values is that we strive to work in partnership with our grantees, learning from experiences, building their capacity to manage their organisation, deliver results and monitor progress and learn from it.

In order to lead and implement our Climate Change approach we are looking for a Results Effectiveness Manager Climate Resilience and Governance (REM-CRAG):

Purpose of this Role

The REM-CRAG will lead AcT's Climate Change approach and offer strategic and technical advice on the accountability dimension of climate change to appropriate CSO partners, assess the capacity development needs of these organisations, and determine measures for monitoring progress and opportunities to foster learning

He/she is responsible for the implementation of the CRAG strategy. He or she will engage with current and potential climate change CSO partners to assess organisational effectiveness and facilitate, design and deliver activities to improve performance. The entry points for engagement with most CSO partners will be around the relevant organisation's planning, monitoring and reporting systems and will often involve applying AcT's outcome mapping approach.

Position:

The REM-CRAG reports to the Team Leader Monitoring, Evaluation and Learning.

The position is full-time and the duty station is Dar es Salaam.

The AcT programme, to which this position is tied, is scheduled to commence in October 2017.

Responsibilities:

Leading Climate Resilience and Governance approach of AcT2

- Leads the implementation of the CRAG strategy; translation of current strategy into a prioritised operational plan that reflects the current state of the political economy
- Lead on Climate Change thinking within the AcT programme. Building capacity of and supporting climate change engagements by other AcT2 Results and Effectiveness managers

Climate Change Thinking

- Steers and adjusts the climate change strategy in consultation with the Programme Director.
- Keeps abreast of current development debates in Climate Change and understands DFID's thinking
- Contributes to the undertaking of dedicated internally or externally commissioned CRAG studies from drafting of initial terms of reference through to final edit for publication
- Ensure that AcT2 monitoring and learning strategies and practices keep pace with latest thinking and are sensitive to DFID's current focus areas.

For Potential AcT grantees

- Market to potential CSOs the availability of funding for work on Climate Change issues and build a strong pipeline of innovative organisations with the potential to scale-up.
- Provide input into the CSO selection process on level of ambition and feasibility for proposed Climate Change initiatives. Identify climate change mainstreaming opportunities for non-climate change proposals.
- With support from other Programme Management Team members, manage the grant making process.

For AcT grantees

- Provide mentoring and coaching to support general CSO partners in strengthening the implementation of their intervention and integration of International Climate Fund key performance indicators. This includes support to strategic planning, development M&E systems and capturing storing and analyzing monitoring data on progress markers.
- Specifically advise Climate Change CSOs on strengthening their policy influencing strategies, outcome focus and monitoring capacity. In particular contribute technical understanding on the accountability dimensions of CRAG.

- Following the reporting cycle, with the PMT, assess the effectiveness of assigned CSO partners and consider areas where organizational performance can be improved. Support CSO partners to establish improvement plans and determine how AcT can provide assistance. Review CSO partners reports and assess the adequacy of performance as condition for the release of funding tranches.

Profile:

This position is open for candidates resident in Tanzania.

The candidate should have the following qualifications, skills and attributes:

- Master's degree in a relevant discipline e.g. Climate Studies, Development Economics, Governance or Natural Resource Management.
- Demonstrated 2 to 3 years senior programmatic and monitoring and evaluation experience in Climate Change.
- Experience of working with CSOs to influence government policies/practice
- Understands the international Climate Change debates and their implications for Tanzania
Commitment to high professional standards and attention to detail
- Effective team player, but also able to take initiative
- Effective communicator – written and spoken English and Kiswahili
- Problem solving attitude and outlook

In addition to essential skills the following would be desirable:

- Demonstrable experience of working to build capacity to address climate change issues across a team and with partner organisations
- Experience working with outcome mapping

To apply send you CVs to Husna Shaibu, email: hshaibu@kpmg.co.tz