



KPMG in Bahrain

Graduate careers

We want to work with graduates who share our sense of purpose; graduates who want to contribute positively to society and are driven to make a difference in the world.



About KPMG in Bahrain

KPMG in Bahrain was founded by university friends, Jassim M. Fakhro and Hussain Kasim, in 1968. It was the first national accounting and auditing firm back then, and it has grown to be one of the largest professional services firms in the country. KPMG in Bahrain currently employs over 300 professional staff who provide Audit, Tax and Advisory services to a wide array of clients operating in different sectors.

Our people, values and culture

At KPMG, we recognize that our future depends on how we nurture talent and how we help our people flourish personally and professionally. At the core of KPMG's vibrant culture, are a set of values that bring out the best in our people. Through commitment to our people, our values, embracing diversity and our responsibility to the communities in which we operate, we aim to create an environment that our people are proud to work in and to develop a rich pool of talent to grow our business and support the local economy.

KPMG is a firm with a rich history of doing great work and making a difference. Individually and collectively, we inspire confidence and empower change for our people, our clients and the communities in which we operate. We truly believe that everyone is here for a purpose. At KPMG, our purpose is the difference that sets us apart.

KPMG at a glance

KPMG is a global network of professional services firms providing Audit, Tax and Advisory services. KPMG operates in 152 countries with more than 189,000 people working in member firms around the world.



Audit

Bahrain's market is constantly evolving and shareholders, boards, business leaders and other stakeholders need to have confidence in the reliability and integrity of their financial information. This is where KPMG comes in.

By choosing to become an auditor at KPMG, you will be providing robust, independent and informed opinions on clients' financial information, empowering them to make decisions with confidence. KPMG's global network means that locally, we have access to the leading audit technology, training and regulatory and industry developments – which we always endeavor to pass on to clients.

Our approach is grounded in our commitment to communication, timely identification and resolution of critical issues and, perhaps most importantly, professional integrity, independence and ethical behavior.



Attestation services

Credible financial audits reinforce investor, market and public confidence. Within organizations, they add to board and management understanding of business risks. A reliable audit is the cornerstone of a business' operations and it is essential that clients have not just an auditor, but also a trusted advisor.

Our professionals help clients drive value from the audit, effectively communicate with stakeholders, improve efficiency and resolve accounting issues in a timely and practical manner. Our objectivity helps clients identify emerging risks and develop workable strategies.

Assurance services

Accurate information is crucial for making business decisions and business leaders need assurances beyond those provided by financial statement audits. Deciding which risks to take can be challenging, particularly if there are concerns about systems or processes that are inaccurate, ambiguous or unknown.

Our Assurance teams help clients to mitigate risk and capitalize on new opportunities. We take a rigorous approach to the areas of their business that can be difficult to quantify or measure. We deal with complex situations and provide assurance where there is uncertainty.

Accounting Advisory

In challenging market conditions such as those experienced across the Middle East, it is more important than ever for businesses and organizations to obtain accurate accounting advice. Expert accountancy guidance and support not only helps businesses adapt to new demands, but can also promote wider success.

Our Accounting teams help clients reach the right accounting conclusion, in the context of reporting objectives, commercial reality and regulations. We are experienced in advising clients on challenging, complex issues that arise from transactions, business decisions and regulatory changes.



Tax and Corporate Services

A career in Tax and Corporate Services involves working closely with a range of clients, developing a deep understanding of their commercial issues and finding approaches that make a real difference to their bottom line.

Bahrain is an exciting place to do business with many opportunities for new and well established businesses to grow and expand both in the country and beyond. However, with opportunities come challenges. Understanding and deciding how to set up a business in the country can be daunting. With the onset of the Value Added Tax (VAT) and other taxes likely across the GCC, navigating the regulatory and tax landscapes both here and abroad can be complex. At KPMG in Bahrain, our highly skilled and experienced professionals work with clients to develop corporate structuring and tax strategies which provide confidence and reassurance that their businesses' are not only compliant, but also prepared for future developments in tax regulation.



Our Tax professionals combine international experience with local knowledge to provide viable commercial tax strategies tailored to address clients' specific needs. We strive to bring value by customizing tax strategies to fit within different industry, legal and financial frameworks and help to optimize direct and indirect tax exposure. We help organizations align their business structure in a more tax efficient manner.

Before entering the market in Bahrain, it is important for companies to consider their structuring needs to ensure they meet their objectives. Our Corporate Services team can support clients through every step of setting up their business in Bahrain.



Advisory

Advisory is just what you'd expect – we help clients with their most pressing business challenges. Therefore, whether you are consulting on organizational change, ambitious growth strategies or cyber security, there will be every opportunity for you to flex your intellect and analytical skills. Businesses today are facing significant challenges in light of the rapidly changing economic landscape. Our Advisory professionals help clients deal with these uncertainties in a pragmatic and sustainable way. Our teams provide clients with a range of services relating to Management Consulting, Risk Consulting and Deal Advisory. Together, these services and our talented professionals help address clients' strategic needs in terms of growth, performance and governance.



Successful organizations are often built through the optimal management of people, technology and assets. Market leaders across sectors, whether public or private, are engaged in a continuous evaluation of their investment in people, technology and assets to help ensure the best outcomes aligned to their objectives.

Businesses today are under more pressure than ever to deliver favorable results for stakeholders. Our Deal Advisory team applies innovative evaluation methods to provide clients with the necessary tools that empower sound and secure decision-making, in any given stage during the business lifecycle. Whether clients need to buy or sell a business, find the ideal partner, fund or fix their company, KPMG is well placed to help.



Complexity and change are driven by numerous forces, both external and internal, all of which impact an organization's risk profile. A successful organization must be able to navigate these complex forces strategically to manage risk, drive business performance and achieve regulatory compliance.



“Our service offerings
provide outstanding career
development opportunities
for our talented people”



A career with KPMG

Our team members find themselves working on large deals, providing advice that shapes important business and investment decisions, or signing off on financial reports and other information, which enables investors and regulators to act with confidence.

Our people are our greatest asset. We recognize our future depends on how we nurture great individual talent and provide an environment where people can flourish personally and professionally.

Internship program

Our internship program provides learning opportunities for university students, to help them gain valuable work experience and prepare them for successful careers.

We have signed memorandums of understanding with key academic institutions to support the program, and we have been providing internship opportunities for 50-80 students per annum in Bahrain.

Continuous learning and development

At KPMG in Bahrain, we provide unparalleled professional and career development. We invest in developing our people by giving them the opportunity to participate in programs tailored to their needs.

Our development opportunities include a mixture of classroom sessions, mentoring and e-learning. Each employee is committed to completing 45 learning hours per annum.

Jassim Fakhro Fund program

The Jassim Fakhro fund is our flagship development program, established in 2001 to support the professional growth of young Bahrainis. The fund was created to honor Jassim Fakhro - the co-founder of KPMG in Bahrain. It provides Bahraini talent access to financial and mentoring support to pursue professional qualifications. Participants are also given paid study leave to prepare for exams. Employees who receive funding are not required to sign any employment bond with KPMG. Since its inception, 120 Bahrainis have benefited from the program.

Global Mobility program

As a KPMG professional, you will have the opportunity to work with global teams, either in Bahrain or around the world, and gain international experience.

Every year, two Bahraini staff members travel to the United States of America to take up placements and project-based assignments for 18 months.



Contact us

Graduate careers

We want to work with graduates who share our sense of purpose; graduates who want to contribute positively to society and are driven to make a difference in the world.

To find out more about our graduate opportunities, please visit the careers tab on our website www.kpmg.com/bh and stay updated with vacancies on our LinkedIn page below.



KPMG in Bahrain

www.linkedin.com/company/kpmg_fakhro



Download on the
App Store

kpmg.com/app

The information contained herein is of a general nature and is not intended to address the circumstances of any particular individual or entity. Although we endeavour to provide accurate and timely information, there can be no guarantee that such information is accurate as of the date it is received or that it will continue to be accurate in the future. No one should act on such information without appropriate professional advice after a thorough examination of the particular situation.

©©2017 KPMG Fakhro, a Bahrain partnership registered with the Ministry of Industry, Commerce and Tourism (MOICT), Kingdom of Bahrain and a member firm of the KPMG network of independent member firms affiliated with KPMG International Cooperative ("KPMG International"), a Swiss entity. All rights reserved.

The KPMG name and logo are registered trademarks or trademarks of KPMG International.

Printed in the Kingdom of Bahrain.