

# Global Mobility Services

**Tax Services** 



**KPMG Turkey** 

kpmg.com.tr kpmgvergi.com At KPMG Turkey, our mobility services team, operating under our of international assignment processes consultancy, services provide assistance for multinational companies that run their businesses abroad as well as their employees. Our purpose is to provide cost and time saving regarding the relevant countries' laws and regulations for multinational companies and their employees during their global employment processes.

# Our services under global mobility are described below:

- Management and Consultancy of Global Mobility Processes
- Services of Individual Tax Consultancy
- Services of Individual Tax Return



# Our Services Regarding the Management and Consultancy of Global Mobility Processes

Our dedicated team together with other experts who are located at different locations, provide effective consultancy in order to assist you during global mobility processes by combining their knowledge and experience.

The employees' being assigned internationally creates issues regarding tax, social security, and employment and residency permits, which relate to significant legal responsibilities.

Our expert team of Global Mobility Services generates international assignment policies for our multinational clients and assist them in terms of keeping their costs under control and reaching their career goals.

Our services under the management and consultancy of global mobility processes are described below:

- Process Management
- Consultancy regarding Policies of International Assignment
- Supervision of Compliance in regard to Laws and Regulations



# Our Services Regarding Individual Tax Consultancy

Our experts who provide individual tax consultancy, give consultancy assistance to individuals while they are reaching their goals with respect to legitimate taxation depending on the relevant country's laws and regulations, tax advantages from which employees could benefit, and any tax related issue that they could encounter as a result of their assignments.

Our services under individual tax consultancy are described below:

- Individual Tax and Social Security Consultancy
- Effective Tax Payment Techniques regarding Issues such as Stock Promotion, bonus, and employment contract
- Tax Planning for Top Management
- Consultancy with respect to Necessities of Employment and Residency Permits for Foreign Employees



## Our Services For Individual Tax Return

Employees must be in harmony with tax laws in their assigned countries in order to help their companies to generate time and cost saving. In this regard, our services under individual tax return are described below:

- Process Management of Tax Registration for Companies' Employees
- Income Tax Return Preparation of Individuals
- Process Management of Tax Clearance by Applying to Respective Authorities
- Necessary Support in Meetings with Administrative Authority for Audit and Agreement Phases

# How can KPMG Help You?

You can benefit from our contact information for your questions or request for detailed information about our global mobility processes.

### Contacts:

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